Although serious cases of research misconduct by members of academic staff are relatively few in Australian universities, where they occur they have the potential to impact not only the career of the particular staff member, but also to negatively impact the university in reputational and financial terms. International reports indicate that the requirement to deal with allegations or actual incidences of research misconduct is increasing.

The increase in the number of researchers, growing pressure to publish, and the competition for research funding over the past decade, has put pressure on the academic research community.

Research in Australian universities is governed by the Australian Code for Responsible Conduct of Research, which sets out processes for managing breaches of the Code or allegations of research misconduct. It further explains the responsibilities and rights of researchers if they witness research misconduct.

These provisions necessarily interact with those in Australian university enterprise agreements dealing with academic misconduct. As well, most states require that research misconduct allegations be reported to integrity or anti-corruption bodies, the State Ombudsman, or made under whistleblower legislation which requires the protection of the identity of the complainant.

These state agencies may require the university to conduct an initial investigation of the allegations.

The Australian Code requires the appointment of research integrity advisors to advise staff on potential cases or concerns. The research integrity advisor therefore has a key role in the process. Effective early complaint handling may have an impact on the final outcome of the investigation.
LEARNING OUTCOMES
Participants attending the program will increase their understanding of:

- The requirements of the Australian Code for Responsible Conduct of Research and other disciplinary or misconduct provisions
- Interactions between the Code and disciplinary procedures set out in university enterprise agreements
- The roles and powers of State and Territory integrity or anti-corruption bodies
- Best practice in the initial handling of concerns about allegations of research misconduct
- Best practice in the conduct of research misconduct allegations
- Institutional risk and reputation perspective of research misconduct issues.

WHO SHOULD ATTEND?
Senior academic and/or research leaders, particularly research directors, research managers, heads of research and lead researchers. Research integrity advisors, legal officers, human resources officers, research ethics officers, industrial relations consultants/advisers/managers.

DATES AND LOCATIONS
Sydney 7 July 2015
Perth 20 August 2015

PROGRAM FEE
AU$900 incl. GST

REGISTRATION AND MORE INFORMATION
To register, please go to our website www.lhmartinstitute.edu.au or for more information contact martin-institute@unimelb.edu.au or call +61 3 8344 0756.

FACILITATORS
Ms Liz Baré
Honorary Senior Fellow
LH Martin Institute
Liz Baré has a deep knowledge and understanding of human resource management, having headed the HR function in three different organisations including an extensive period as Vice-Principal (Human Resources) at the University of Melbourne. In recent years, Liz was Head of Administration at the University of Melbourne, where she was responsible for service delivery of IT, HR, Finance, Research, Marketing, Property and Grounds as well as overseeing a major restructure of administrative service delivery.

Liz is Honorary Senior Fellow of both the LH Martin Institute and the Melbourne Centre for the Study of Higher Education, at The University of Melbourne.

Mr Stuart Andrews
Executive Director
AHEIA
Stuart commenced his appointment as Executive Director of AHEIA in 2011. He is a qualified lawyer and was previously employed by AHEIA as it’s Legal & Industrial Officer between 1988 and 1993. For the intervening period of 18 years, Stuart was the HR Director at the University of Tasmania, where he was the lead negotiator for UTAS in five rounds of enterprise bargaining. Stuart gained his law degree from UTAS, and holds a postgraduate qualification in Arbitration/Mediation from the University of Adelaide. He is also a past President and Secretary of the Industrial Relations Society of Tasmania.

SPEAKERS
The above facilitators will be joined by a number of speakers in each city. Please refer to our website for a current program and list of speakers.
ABOUT THE LH MARTIN INSTITUTE

The LH Martin Institute for Tertiary Education Leadership and Management was established in 2008 with the vision to create a nationally and internationally recognised hub of teaching and research on tertiary education leadership and management. Our mission is to develop more effective governance as well as leadership and management capacity in tertiary sector institutions so that they may fulfill their missions more successfully. We do this by providing an integrated set of research, programs, events and projects tailored to the needs of the sector’s academic and professional leaders. The LH Martin Institute is based at the Melbourne Centre for the Study of Higher Education.

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ABOUT THE THE AUSTRALIAN HIGHER EDUCATION INDUSTRIAL ASSOCIATION

The Australian Higher Education Industrial Association is the employer association for the higher education sector, registered under the Federal Fair Work (Registered Organisations) Act 2009. AHEIA’s membership comprises of universities and other higher education providers. It protects the workplace relations interests of its members, advises them on award and workplace relations matters and represents them, on either an individual or collective basis, before industrial tribunals and internal disciplinary and appeals committees.

The Association provides a range of learning and development services including the provision of a suite of IR focused training programs and bespoke training solutions specifically designed for university staff. Training workshops are offered throughout the year in all major capital cities.

W: www.ahea.edu.au