Moving into Management

This interactive residential program, sponsored jointly with ATEM, assists new and aspiring managers to develop a broad understanding of the tertiary education system; different leadership styles and their effects; and the leadership challenges facing tertiary institutions.
Moving into Management

Overview
This interactive residential program, sponsored jointly with the Association for Tertiary Education Management (ATEM), assists new and aspiring managers to develop a broad understanding of the tertiary education system in the context of a changing political, economic and social environment.

Throughout the program, guest speakers with extensive career experience in tertiary education will offer insights into the challenges and opportunities associated with management, during facilitated discussion sessions. Participants will be provided with excellent opportunities for peer exchange and networking.

Developed to reflect the diversity of the overall tertiary community, different learning styles, interests and experience will be presented. Participants will explore team dynamics, broad leadership challenges and the policy environment of their institution.

Who should attend?
Designed for new and aspiring managers at HEW levels 5-7 and equivalent teaching and academic positions, including Tutors, Research Assistants and Associate Lecturers.

Delivery mode
Five day residential program.

Dates & locations
3–7 October 2011, Melbourne.

Program fee
$4,090 ($4,499 incl. GST).

Fee includes course materials, accommodation and all meals.

Program content
Key themes to be addressed include:
- Issues for the sector and institution
- Learning about leadership
- Managing change and changing management
- Understanding oneself and working with others: Reviewing the DiSC tool
- Career development.

The program will open with a keynote address from Prof John Dewar, Provost of the University of Melbourne and feature guest speakers with a diverse range of experience in tertiary education, who will share their insights and facilitate discussion sessions.

This highly interactive program will start each morning with a looking back and forward session, for participants to review issues, challenges and highlights.

Participants will also explore issues through case studies, focused small group discussions, a team challenge, peer exchange and networking sessions.

The program will balance these group sessions with opportunities for personal reflection.

Learning outcomes
Participants can expect to:
- Increase their understanding of the tertiary education system and how tertiary institutions operate within this context.
- Explore leadership issues and challenges facing institutions and their implications at personal, work unit and organisational levels.
- Enhance their professional skills and establish networks through an exchange of ideas via informal and structured activities.
- Integrate learning from the course into personal plans for action.
Program facilitator

John Swinton is Associate Director (Organisation Development) at the Office of Human Resource Management, Griffith University.

John’s portfolio includes staff support and development; leadership and management development; and supporting major organisational change agendas. He has held various management positions at Griffith University, including: Manager, Leadership Development Programs; Change Manager, New Age Business Services (People Soft implementation); HR Consultant (Administration Group); and Manager Staff Development.

With extensive experience in staff development and career counselling roles in higher education, John has undertaken an overseas secondment/ exchange with University College, Cardiff, UK and has also worked for private and welfare organisations.

John was a past Association for Tertiary Education Management (ATEM) Chairperson for the SE Queensland and Northern Rivers NSW region.

* To view the full list of guest speakers and a detailed program schedule, please visit the LH Martin Institute website.

Testimonials

‘This program has given me greater focus on how I might approach my career in the future.’ (2010 participant)

‘…greatly enjoyed the learning about leadership session.’ (2010 participant)

‘Very inspiring and thought provoking.’ (2010 participant)

‘Excellent format, creating opportunities for introspection (and) networking.’ (2009 participant)

‘As a new team leader I now feel I will be able to undertake my role.’ (2009 participant)

Registration

To register for this program, please visit:
www.lhmartininstitute.edu.au

Registration closing date: 2 September 2011 (unless filled earlier).
Executive Education Program 2011

The LH Martin Institute’s Executive Education program provides relevant and practical professional development for leaders and managers working in higher education, VET and private institutions.

Its suite of executive education programs has been specifically designed to meet the leadership and management development needs of the next generation of leaders in higher education and VET institutions. In developing these programs the LH Martin Institute has collaborated with a range of local and international organisations to understand and address the professional development requirements specific to the tertiary sector.

The range of executive education programs currently offered by the LH Martin Institute includes:

- Leadership Programs
- Executive Seminar Series
- Specialist Short Courses

Other Leadership Programs

The LH Martin Institute will be running a number of leadership programs in 2011, including:

Executive Leadership & Management in Research
Module 1: 2–4 May 2011, Canberra
Module 2: 18–20 July 2011, Brisbane
Module 3: 19–21 September 2011, Sydney

Executive Leadership & Management in International Education
Module 1: 9–10 May 2011, Melbourne
Module 2: 29–30 August 2011, Brisbane

Tertiary Education Leadership
Module 1: 18–20 May 2011, Sydney
Module 2: 16–17 June 2011, Brisbane
Module 3: 8–9 August 2011, Melbourne

Women in Research Leadership
20–24 June 2011, Brisbane

Senior Strategic Leadership
14–18 November 2011, Canberra

* Information is correct as at 8 April 2011. Costs, dates, venues and presenters are subject to change without prior notice. The LH Martin Institute reserves the right to cancel a program and will endeavour to provide participants with as much notice as possible.

About ATEM

The Association for Tertiary Education Management (ATEM) and the LH Martin Institute work in close collaboration to develop initiatives that support current and aspiring tertiary education leaders.

ATEM was established in 1976 to provide professional education and training for members, and has since built a reputation for providing high quality, relevant programs for the tertiary sector.

ATEM connects, supports and challenges individuals and institutions to recognise and advance the professionalism of tertiary education management in Australia and New Zealand.

www.atem.org.au

About the LH Martin Institute

The LH Martin Institute for Higher Education Leadership and Management has been established with the support of the Commonwealth Government to enhance tertiary education in Australia and New Zealand, by providing a suite of programs and activities focused on institutional management and leadership, tailored to the particular needs of the sector.

Specialising in postgraduate award programs, executive education, research and consultancy, the Institute provides a forum where tertiary sector institutions, public policy makers and experts can explore, assess and anticipate the changing national and international environment in which the tertiary education sector operates.

Further information

The Institute, in response to the needs of the sector, is continually developing and delivering new programs, research and collaborative projects. To be kept informed, please visit the website and subscribe to the Institute’s monthly e-Newsletter.

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