Tertiary Education Leadership

An intensive residential leadership and management development program, tailored to meet the needs of new and established academic and administrative Heads of School, Faculty or Department in Australian and New Zealand tertiary education.

www.lhmartinstitute.edu.au
Overview

This intensive residential program provides the opportunity to explore significant policy issues, change implementation strategies and the leadership challenges and opportunities faced by academic and administrative Department/School Heads in the implementation of institutional strategy.

Participants will be working alongside academic and administrative peers from a wide range of academic departments and corporate administrative areas. All participants will have experience in the challenges of leadership and change management in the tertiary sector.

Between modules, an on-line network will be established to support participants and to build an enduring learning community.

Who should attend?

Designed for new and established academic and administrative Heads of Faculty, School or Department, within Australian and New Zealand tertiary education, who have responsibility for leading change and implementing corporate strategy.

Delivery mode

Three residential modules of 3 days, 2 days and 2 days respectively.

Dates & locations

Module 1: 18–20 May 2011, Sydney
Module 2: 16–17 June 2011, Brisbane
Module 3: 8–9 August 2011, Melbourne

Program fee

$7,900 ($8,690 incl. GST).

Fee includes: course materials, accommodation and all meals for the duration of the program.

Program content

This program is concerned with the leadership challenges and opportunities faced by those in academic and administrative Heads of Department or School, and their role in the implementation of corporate strategy.

Module 1: Leading Change
Module 2: Leader as Model
Module 3: Leading in Complexity

Features of the program include:

- **Guest speakers:** high profile and experienced leaders will share with the group their experiences of leadership.
- **Master classes:** provide tools, techniques and conceptual frameworks to aid understanding.
- **Leadership through drama:** utilising interventions using professional actors to explore and ‘test’ leadership challenges: the scenarios chosen will be particularly focused on the political dimensions and dynamics of leadership.
- **Problem-based learning:** small groups (3-5 people) who work together throughout the program to address individual leadership issues.
- **Case studies:** descriptions of leadership issues in Australian, New Zealand and UK tertiary education, intended to illuminate how change can be brought about.
- **VLE:** the virtual learning environment is a facility to enable access materials for the program as well as information sharing with the cohort.

A detailed program schedule, including guest speakers, will be available on our website.

Registration

To register for this program, please visit: www.lhmartininstitute.edu.au

Registration closing date: 18 April 2011 (unless filled earlier).
Learning outcomes

Upon completing this program, participants will have:

- Developed a greater understanding of the challenges facing the tertiary sector in a global education context.
- Improved understanding of key imperatives for leadership and management in context.
- Developed awareness of organisational cultures in tertiary education.
- Explored strategies for effective change management and implementation.
- Improved contingent and diagnostic thinking and styles of management.
- Understood the role of emotional intelligence and communication.
- Developed greater ability to deploy new approaches in complex, uncertain situations.
- Improved ability to work productively with instability, change and poor systems/obstacles.
- Appraised mechanisms for managing conflict situations in the workplace.
- Gained an effective network of relationships with peers on the program.

Program facilitators

Professor Sharon Bell is Senior Programs Developer and Professorial Fellow at the LH Martin Institute. Throughout her academic career Sharon has held leadership positions. Having completed a PhD in Anthropology at the University of Sydney and worked as an ethnographic filmmaker she entered the tertiary education sector as Head of the Fulltime Program and Head of Studies at the Australian Film, Television and Radio School (1990-1994).

From there she went on to the University of Wollongong as Dean of the Faculty of Creative Arts (1994-2001) and Dean of the Faculty of Arts (2001-2003). Sharon assumed the role of Pro-Vice Chancellor (Equity and Community Partnerships) at Griffith University in 2003 where she was also responsible, as Provost, for the University's Logan Campus. She was Deputy Vice Chancellor at the University of Canberra from 2006 -2008. She joined the LH Martin Institute as Senior Program Developer in 2008 and has been responsible for a suite of highly evaluated executive education and bespoke programs.

Professor Geoff Scott is Pro-Vice Chancellor (Quality) at the University of Western Sydney, Australia. Over the past thirty years, Professor Scott has led or studied major educational change projects within Australia and in a range of overseas countries including South Africa, Cambodia, New Zealand, Canada, USA and Scandinavia. He has served on a range of ministerial advisory panels including, in 2009, the Higher Education Indicator Development Group and in 2010, as Universities Australia representative on the Green Skills Agreement Implementation Group. He has produced a range of reports for national reviews – including a commissioned report on student engagement and retention for the 2008 Review of Australian Higher Education.

Other national projects have included the production of the CEQuery software that has enabled Australian universities to analyse more than 1 million ‘best aspect’ and ‘needs improvement’ comments on the national higher education Course Experience Questionnaire; and the study of 500 effective higher education leaders published as Learning Leaders in Times of Change. In 2007 he received the Australian Higher Education Quality Award. He is a Fellow of the Australian College of Education, the Sustainable Futures Academy and the Salzburg Global Seminar and is a member of the Board of the Australian Council for Educational Research. His latest book with Canada's Michael Fullen is Turnaround Leadership for Higher Education, published by Jossey Bass.

Testimonials

‘Outstanding – it was wonderfully informative and excellent. I couldn’t recommend it more highly.’ (2010 participant)

‘Highly engaging speakers – very candid and refreshing with valuable insight into the higher education sector.’ (2010 participant)

‘Guest speakers’ candid comments were much appreciated – perspectives of a VC were very interesting’. (2010 participant)

‘Even though I had been a Head of School for over 7 years, the [Tertiary Education] Leadership Program proved to be a major source of inspiration and support. This is partly explained by the excellence of the program itself – clear, relevant and encouraging participants to contribute fully. Almost as important was the chance to share experience, skills, honor stories and triumphs with people drawn from right across the university system. I will be encouraging my staff to attend future programs.’ (Tim Murray, Dean – Faculty of Humanities and Social Sciences, La Trobe University, 2009 participant).
Executive Education Program 2011

The LH Martin Institute’s Executive Education program provides relevant and practical professional development for leaders and managers working in higher education, VET and private institutions.

Its suite of executive education programs has been specifically designed to meet the leadership and management development needs of the next generation of leaders in higher education and VET institutions. In developing these programs the LH Martin Institute has collaborated with a range of local and international organisations to understand and address the professional development requirements specific to the tertiary sector.

The range of executive education programs currently offered by the LH Martin Institute includes:

- Leadership Programs
- Executive Seminar Series
- Specialist Short Courses

Other Leadership Programs

The LH Martin Institute will be running a number of leadership programs in 2011, including:

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<tr>
<th>Module</th>
<th>Dates</th>
<th>Location</th>
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<td>Module 1: Executive Leadership &amp; Management in Research</td>
<td>2-4 May 2011, Canberra</td>
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<tr>
<td>Module 2: Executive Leadership &amp; Management in International Education</td>
<td>18-20 July 2011, Brisbane</td>
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<td>Module 3: Executive Leadership &amp; Management in International Education</td>
<td>19-21 September 2011, Sydney</td>
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<td>Module 1: Women in Research Leadership</td>
<td>9-10 May 2011, Melbourne</td>
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<td>Module 2: Women in Research Leadership</td>
<td>29-30 August 2011, Brisbane</td>
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<td>Module 3: Women in Research Leadership</td>
<td>20-24 June 2011, Brisbane</td>
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<td>Module 4: Moving into Management</td>
<td>3-7 October 2011, Melbourne</td>
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<td>Module 5: Senior Strategic Leadership</td>
<td>November (dates &amp; location TBC)</td>
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About the LH Martin Institute

The LH Martin Institute for Higher Education Leadership and Management has been established with the support of the Commonwealth Government to enhance tertiary education in Australia and New Zealand, by providing a suite of programs and activities focused on institutional management and leadership, tailored to the particular needs of the sector. Specialising in postgraduate award programs, executive education, research and consultancy, the Institute provides a forum where tertiary sector institutions, public policy makers and experts can explore, assess and anticipate the changing national and international environment in which the tertiary education sector operates.

Further Information

The Institute, in response to the needs of the sector, is continually developing and delivering new programs, research and collaborative projects. To be kept informed, please visit the website and subscribe to the Institute’s monthly e-newsletter.

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