Excellent and high achieving staff are the backbone of any tertiary institution. Motivating and sustaining quality staff is a key challenge facing tertiary leaders. Professor David Ulrich, international HR expert, will present and discuss the latest trends in leading, motivating and rewarding staff in this half-day executive seminar.

www.lhmartinstitute.edu.au
Conversations with Dave Ulrich
Sustaining an Effective workforce - HR Challenges & Solutions

Overview
While universities have invested greatly in human resource management functions, there is a significant need for tertiary leaders to understand the dynamics of developing a talented, skilled and flexible workforce. This will be an even greater priority over the next decade as competition for quality academic staff increases. Leadership and motivation of staff is one of the most difficult tasks facing most tertiary leaders.

Professor Dave Ulrich, world leader in Human Resource Management, will present and discuss the HR challenges faced by tertiary education over an executive seminar boardroom lunch, providing academic and professional staff leaders with the opportunity to raise strategic HR issues in a confidential environment.

Who should attend
Tertiary education leaders, including Deputy Vice-Chancellors, Pro Vice-Chancellors, Deans, Heads of Department or School, Department Managers, University Librarians and other senior staff with significant people management responsibilities.

Delivery mode
An interactive small group executive seminar and boardroom lunch.

Dates & location
23 November 2010, 12.30-3.30pm, Melbourne.

Program content
The seminar will commence with a brief presentation by Professor Ulrich on the latest trends in leading, motivating and rewarding staff. This will be followed by a discussion on challenges faced by participants.

The boardroom lunch context provides an opportunity for participants to raise strategic HR issues, and to interact with peers who face similar challenges.

Designed to meet the needs of tertiary leaders with significant people management responsibilities, this seminar will be limited to 20 participants.

Program fee
$390 ($429 incl. GST)

Registration
To register for this program, please complete the registration form located on the LH Martin Institute website:
www.lhmartininstitute.edu.au

For more information, contact Anna Steer via asteer@unimelb.edu.au, or +61 3 8344 3157.
Seminar leader

Dave Ulrich is a Professor of Business at the University of Michigan and principal partner at the RBL Group, a consulting firm focused on helping organisations and leaders deliver value. His research is based on how organisations build capabilities of speed, learning, collaboration, accountability, talent, and leadership through leveraging human resources. He has helped generate multiple award winning databases that assess alignment between strategies, human resource practices and HR competencies.

Dave is on the Board of Directors of Herman Miller, a Fellow of the National Academic of Human Resources and a member of the Board of Trustees of Southern Virginia University. He was also the Editor of Human Resource Management Journal (1990-1999).


Dave Ulrich has been ranked the #1 Management Educator & Guru by BusinessWeek, selected by Fast Company as one of the 10 most innovative and creative leaders, named the most influential person in HR by HR Magazine for three years, and has been on the World’s Top 50 Business Thinkers List since 2007. He is also the 2010 recipient of the Kirk Englehardt Exemplary Business Ethics Award.

About the LH Martin Institute

The LH Martin Institute for Higher Education Leadership and Management has been established to enhance tertiary education in Australia and New Zealand by providing a suite of programs and activities focused on institutional management and leadership within this sector. We are committed to developing the knowledge and skills of both current and aspiring leaders to ensure they meet their personal and organisational goals.

Our activities include postgraduate award programs, executive education programs, conferences, public seminars, research and consulting projects.

www.lhmartininstitute.edu.au
Further information

Detailed information regarding the full range of LH Martin Institute programs is available on the Institute website: www.lhmartininstitute.edu.au

The Institute, in response to the needs of the sector, is continually developing and conducting new programs, research and other collaborative projects. To be kept informed we encourage you to subscribe online to receive the latest information via the Institute’s monthly eNewsletter.

Executive Education Program 2010

The LH Martin Institute’s Executive Education program provides relevant and practical professional development for leaders and managers working in higher education, VET and private institutions.

Our suite of executive education programs has been specifically designed to meet the leadership and management development needs of the next generation of leaders in higher education and VET institutions. In developing these programs the LH Martin Institute has collaborated with a range of local and international organisations to understand and address the professional development requirements specific to the tertiary sector.

The types of executive education programs currently offered by the LH Martin Institute include:

– The Leadership Programs
– The Executive Seminar Series
– Specialist Short Courses

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Disclaimer

The information in this outline was correct at the time of printing. The LH Martin Institute reserves the right to make changes as appropriate.

As details may change, you are encouraged to visit the Institute’s website or contact us for updated information.

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