Course Overview
The Women in Research Leadership course focuses on the career opportunities and challenges for women within the research sector. This course has been designed in collaboration with the LH Martin Institute and generates the opportunity for women researchers and managers, from the tertiary sector and from research institutions, to share their experiences.

The course draws on the recently developed international research on the factors that underpin success for women researchers, as well as the practical experience of the presenters, to suggest strategies to ‘thrive and excel’ rather than merely ‘survive’. It is designed to increase understanding of organisational cultures, to explore strategies for success and offer tactics to negotiate institutional barriers and obstructions. The course is delivered via a unique pedagogy that includes action learning, drama, problem-based learning and exposure to a variety of presenters.

Key benefits
Through attending this course, you will be able to:
- Meet and learn from high profile speakers and commentators from government, tertiary education, not-for-profit and the private sectors
- Hear special presentations from ‘high achievers’ and women who have overcome significant hurdles to reach their goals and engage with them in professional discussions
- Work on, and learn from, case studies developed by women in leadership roles
- Develop groups to encourage peer mentoring and professional networks
- Discuss career strategies and organisational challenges in one-to-one meetings with the program Mentor-in-Residence Professor Helen Garnett

Venue
This course will be delivered at UQ Business School Downtown, Level 19, Central Plaza One, 345 Queen Street, Brisbane.
This premier UQ Business School location is in the heart of the Brisbane CBD and is equipped with state-of-the-art teaching and learning facilities.

Who should attend
This course is designed for mid-career and senior academic and professional staff from Australian and New Zealand Universities and research institutions that have a particular interest in developing strategies for success in the research sector. The course will be of particular interest to those who aim to take on research leadership roles as research team leaders or research managers.

How to register
Register online or download the Registration Form from the UQBS Corporate Education website: www.business.uq.edu.au/corporate-education
For further information contact UQBS Corporate Education, telephone (07) 3346 7111 or email corped@business.uq.edu.au
Course Outline
(Full details will be provided at commencement of course)

DAY 1 – Monday 20 June
• The context for women in the research sector
• Identifying issues facing women researchers
• Developing awareness of personal motivators

DAY 2 – Tuesday 21 June
• Perceptions of the research sector
• The international research environment
• Negotiating the organisational culture
• Personal profile development

DAY 3 – Wednesday 22 June
• Strategies to ‘thrive and excel’
• Negotiating institutional barriers
• Manage change
• Personal profile development

DAY 4 – Thursday 23 June
• Future directions for women in research
• Identifying positive career opportunities
• Informed risk-taking
• Executive presentation

DAY 5 – Friday 24 June
• Individual challenges and plans
• Group presentations
• Future planning

About the LH Martin Institute
The LH Martin Institute for Higher Education Leadership and Management has been established to enhance tertiary education in Australia and New Zealand by providing a suite of programs and activities focused on institutional management and leadership within this sector. The Institute is committed to developing the knowledge and skills of both current and aspiring leaders to ensure they meet their personal and organisational goals. www.lhmartininstitute.edu.au

Comments on the 2010 program
"The quality of female presenters and the open sharing of their stories and time has been exceptional."

"It was fantastic. Perfect for me at this time. An excellent use of the week – it was full of information that will serve me for years to come. Also, wonderful women! I thought Helen Garnett was a huge assist and her meeting with me was very, very helpful."

"The program provides a platform for translating the key principles into action plans."

"The diversity of speakers was wonderful providing insights into leadership from so many perspectives, not just higher education. Thanks!"

Course Leaders
Professor Sharon Bell
Sharon Bell is a Professorial Fellow and Senior Program Developer at the LH Martin Institute at the University of Melbourne. She was most recently Deputy Vice Chancellor at the University of Canberra and Pro-Vice-Chancellor (Equity and Community Partnerships) at Griffith University. She is the author of the influential report ‘Women in Science in Australia’ (FASIS 2009).

Sharon's background is as a senior academic administrator, a documentary filmmaker and an anthropologist. She was Co-convenor of Universities Australia Executive Women (previously AVCC Senior Women’s Colloquium) (2005-2008). Previous university positions include Dean of the Faculty of Creative Arts and Dean of the Faculty of Arts at the University of Wollongong.

Anne-Marie Birkill
Anne-Marie is a General Partner in OneVentures Innovation Fund, a $40M venture capital fund investing in early stage technologies in the cleantech, life sciences and IT&T sectors. Prior to taking up this role she was CEO of iLab Incubator Pty Ltd, a Queensland Government initiative.

This role followed five years in senior management roles at UniQuest, the University of Queensland’s main commercialisation company and 15 years leading various private sector agribusiness companies. She is immediate past-President of the Women in Technology Group, and is currently a Director of RedFlow Limited (ASX:RFX).

Credit towards UQBS postgraduate studies
This course may be taken for credit toward a University of Queensland program.

If you are interested in completing additional assessment for this purpose please advise us when you register for the course.

If you are interested in enrolling in the Graduate Certificate in Executive Leadership please advise us when you register for the course.

Please note if you are an enrolled student wishing to gain credit for your program you must undertake all items of assessment. Please email: postgrad_enquiries@business.uq.edu.au to confirm your eligibility and seek approval. Approval must be sought prior to completing the course to obtain credit.

Assessment
All participants are required to complete a number of non-assessable items and are issued with a participation certificate upon completion.

Additional course assessment information is available at the UQBS Corporate Education website: www.business.uq.edu.au/corporate-education

Investment
$5,730 residential
$4,730 non-residential

Fee includes tuition, course materials, morning tea, lunch and afternoon tea each day and a formal dinner on the second last evening of the course.