

Executive Education Program 2009

Senior Leadership Series



2009

Women in Leadership

This program is designed to increase the effectiveness, visibility and resilience of women in leadership roles in the tertiary sector. In particular, it will increase understanding of organisational cultures and explore strategies to negotiate institutional barriers and obstructions experienced by women.

Women in Leadership

5 days residential

Overview

This course is designed to increase the effectiveness, visibility and resilience of women in leadership roles in the tertiary sector. In particular it is designed to increase understanding of organisational cultures and to explore strategies to negotiate institutional barriers and obstructions experienced by women.

Delivery mode

This is a five day residential program.

Location and dates

15–19 June 2009,
The Brassey Hotel, Canberra, ACT.

Investment

AU\$6,673 inc GST.

Designed for

Women from Australian and New Zealand universities, polytechnics, TAFE Colleges and private training institutions including those from the relevant target groups identified in the Second AVCC/Universities Australia Action Plan for Women Employed in Australian Universities (2006-2010):

- Women in senior leadership positions such as deans, directors and senior managers.
- Women at Australian university academic levels C, D and E who exercise leadership within their organisation or as external representatives of their discipline or institution.
- Women in administrative leadership roles at Australian university HEW level 8 and above.

Program content

This program is concerned with the leadership challenges and opportunities faced by women within complex organisational cultures.

Program features

- High profile speakers and commentators from government, the public sector as well as lobbyists share their experiences as women leaders.
- Special presentations from 'high achievers' and women who have overcome significant hurdles to reach their goals.
- Case studies developed by women in leadership roles from the VET and HE sectors.
- Development groups to encourage peer mentoring and professional networks.
- Opportunities to explore the national capital's cultural institutions.



Learning outcomes

Participants can expect to:

- Develop greater understanding of complex organisational cultures.
- Improve understanding of key imperatives for women in leadership and raise awareness of patterns of resistance to women's leadership.
- Identify the often subtle barriers and obstacles that confront women.
- Increase political competence.
- Explore strategies for effective negotiation of the organisational landscape.
- Increase awareness of the role of gendered communication and evaluation.
- Consider the factors which affect and support personal and organisational performance.
- Understand the context and the potential and pitfalls of mentoring.
- Formulate and prioritise a personal development plan.
- Gain an effective network of relationships with peers on the program.

Guest speakers

Drawing on Canberra's wonderful resources including politicians, public servants, lobbyists and leaders from the tertiary sector, Professor Bell will be joined by a range of senior executives from within the tertiary education, government and industry more broadly to delivering this high level program.

Program details can be found on our website: www.mihelm.unimelb.edu.au



Course leader

Professor Sharon Bell
Senior Programs Developer
LH Martin Institute

Professor Sharon Bell's entire academic career has been in senior leadership positions. Having completed a PhD in Anthropology at the University of Sydney and worked as an ethnographic filmmaker she entered the tertiary education sector as Head of the Fulltime Program and Head of Studies at the Australian Film, Television and Radio School (1990–1994). From there she went onto the University of Wollongong as Dean of the Faculty of Creative Arts (1994–2001) and Dean of the Faculty of Arts (2001–2003). Sharon assumed the role of Pro-Vice Chancellor (Equity and Community Partnerships) at Griffith University in 2003 where she was also responsible, as Provost, for the University's Logan Campus. She became Deputy Vice Chancellor at the University of Canberra in 2006.



Application form

Executive Education Programs

LH Martin Institute

for Higher Education Leadership
and Management

Program name: Women in Leadership

Session date(s):

Personal details

Title	Preferred name	Surname		
Position title				
Organisation				
Postal address				
City	State	Postcode		
Telephone (bh) ()	Fax (bh) ()			
Email				
Assistant's name		Assistant's email		
Special dietary requirements				
Main area of responsibility:	<input type="checkbox"/> Academic	<input type="checkbox"/> Research	<input type="checkbox"/> Administration	<input type="checkbox"/> Executive
	<input type="checkbox"/> Other (specify) _____			
Level:	<input type="checkbox"/> Entry	<input type="checkbox"/> Middle	<input type="checkbox"/> Senior	
Organisation type:	<input type="checkbox"/> University	<input type="checkbox"/> TAFE	<input type="checkbox"/> Private	<input type="checkbox"/> Research
	<input type="checkbox"/> Other (specify) _____			
Site address (If different from postal address)			Postcode	

TERMS AND CONDITIONS

The LH Martin Institute reserves the right to cancel a program and will endeavour to provide participants with as much notice as possible. Upon cancellation, any fees already paid by the participant will be refunded. Details are correct at the time of printing. Costs, dates, venues and presenters are subject to change without prior notice.

Fees
All prices include: tuition, materials, meals and accommodation (for residential programs). Personal and travel expenses are not included. Fees are due prior to the commencement of the program. Programs are frequently oversubscribed and places can only be guaranteed on receipt of an enrolment form and acceptance of terms and conditions.

Variations in enrolment

The LH Martin Institute incurs substantial administrative costs prior to the commencement of a program; the following policy applies to variations in enrolment (deferrals and withdrawals):

	14 days or less	15 to 28 days	29 days or more
Deferral	25% of program fee	A\$300 administration charge (incl. GST)	A\$300 administration charge (incl. GST)
Withdrawal	100% of program fee	50% of program fee	A\$300 administration charge (incl. GST)

Alternatively, a substitute may attend a program in place of another person however the proposed substitute will be subject to the same selection process as the original participant. Substitutions may incur a late processing fee. **Please note:** all variations to enrolment must be made in writing to the LH Martin Institute via email, fax or letter.

Privacy Notification

Information collected on this form will be dealt with in accordance to the Privacy and Personal Information Act 1988. The Martin Institute may provide your institution and/or employer with your name and the course you attended. If you do not wish for this information to be given to your institution or employer email martin-institute@unimelb.edu.au. To view the complete privacy policy please visit: <http://www.mihelm.unimelb.edu.au/about/Privacy.html>.

Acceptance of terms and conditions (to be signed by the person authorising payment)

I understand and agree to the above terms and conditions. Upon acceptance of this application, I/my organisation will become liable for the program fee and will be bound by the terms and conditions.

Signature	Date
Full name	Position

Payment authorisation (Please indicate method of payment):

Credit Card

Card type: Visa MasterCard

Card number ____/____/____/____ Expiry date __/__/__

Cardholder's name _____ Total amount AUD\$ _____

Cardholder's signature _____ Date _____

Cheque enclosed (Please make payable to The University of Melbourne):

Please forward an invoice to (name and postal address):

TAX INVOICE

This registration form will be a tax invoice for GST purposes when fully completed and payment is made.
All prices include GST. ABN: 84 002 705 224

Please return completed registration form via:

Email:
asteer@unimelb.edu.au

Fax:
+61 3 9347 8922

Post:
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Melbourne Graduate School of
Education
The University of Melbourne
Victoria 3010

For more information:

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MELBOURNE
GRADUATE
SCHOOL OF
EDUCATION

About the Martin Institute

2009

The Martin Institute was established to meet an urgent need in Australia and the region for high quality leadership and management education through the provision of a suite of tailored executive and award programs focusing on institutional management and leadership.

The Institute is interdisciplinary and has as its key objectives:

- to train the next generation of leaders of Australia's higher education and VET institutions in the strategic management of their institutions;
- to provide a forum in which public policy makers, public and private sector institutions and national and international experts can explore, assess and anticipate the changing national and international environment in which higher education and VET operates; and
- to support its educational programs with scholarship and research.

The Martin Institute is achieving these objectives through the provision of award programs at postgraduate level; continuing professional education and refresher programs for aspiring and established senior executives, conferences and seminars on major policy and management issues; consultancy services, research and policy analysis.

For the latest details on the growing range of Executive Education Programs offered by the LH Martin Institute please visit our website: www.mihelm.unimelb.edu.au or call +61 3 8344 3157.

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