

LH Martin Institute

For Higher Education Leadership and Management

Executive Education Program 2010

Moving into Management



This interactive residential program will assist new and aspiring managers to develop a comprehensive understanding of the tertiary education system in the context of a changing political, economic and social environment.

Moving into Management

Overview

This five day residential program provides an opportunity for new managers to explore different leadership styles and their effects, team dynamics, broader leadership challenges, and the policy environment of their institution. Participants will gain the tools and understanding needed to succeed in their new roles and develop a comprehensive understanding of the tertiary education system in the context of a changing political, economic and social environment.

Throughout the program guest speakers with extensive experience in various levels of tertiary education will offer insights into the challenges and opportunities associated with management, via facilitated discussion sessions.

Developed to reflect the diversity of the overall tertiary community, different learning styles, interests and experience will be presented. The course, conducted until 2008 by Universities Australia, will allow participants to explore topics in depth through formal theoretical input; exploration and discussion; practical activities; personal review; and planning.

In collaboration with



Association for Tertiary
Education Management

Who should attend?

Designed for new and aspiring managers, this course is appropriate for staff at HEW Levels 5–7 and equivalent teaching and academic positions, such as tutors, research assistants and associate lecturers.

Program fee

\$4,090 (\$4,499 incl GST)

Fee includes course materials, accommodation and all meals.

Dates and location

11–15 October 2010, MGSM, North Ryde, Sydney.

Program content and objectives

This highly interactive program will start each morning with a looking back and forward session, providing participants with the opportunity to review issues, challenges and theme highlights.

Key themes to be examined:

- issues for the sector and institution
- learning about leadership
- managing change and changing management
- team challenge
- understanding oneself and working with others: DiSC
- exploring functions
- career development



“ As a new team leader I now feel I will be able to undertake my role. ”

Moving into Management 2009 participant

Featuring guest speakers with a wide range of experience in tertiary education at various levels, who will share their insights and facilitate discussion sessions.

Participants will also explore issues through case studies, focused small group discussions, peer exchanges and networking sessions. The program will balance these group sessions with opportunities for personal reflection.

Learning outcomes

Participants can expect to:

- Increase their understanding of the tertiary education system and how tertiary institutions operate within this context.
- Explore leadership issues and challenges facing institutions and their implications at personal, work unit and organisational levels.
- Enhance their professional skills and establish networks through an exchange of ideas via informal and structured activities.
- Integrate the learning from the course into personal plans for action.

Registration

To register for this program, please complete the registration form on the LH Martin Institute website: www.lhmartininstitute.edu.au. Early registration is encouraged, as places are limited.

Group Discounts

Institutions registering three or more participants to this program at the same time, will receive a 10% discount.

Program leader

John Swinton Associate Director (Organisation Development), Office of Human Resource Management, Griffith University

John's portfolio includes staff support and development; leadership and management development; and supporting major organisational change agendas. He has held various management positions at Griffith University, including: Manager, Leadership Development Programs; Change Manager, New Age Business Services (People Soft implementation); HR Consultant (Administration Group); and Manager Staff Development.

With extensive experience in staff development and career counselling roles in higher education, John has undertaken an overseas secondment/ exchange with University College, Cardiff, UK and has also worked for private and welfare organisations. He is currently Association for Tertiary Education Management (ATEM) Chairperson for the SE Queensland and Northern Rivers NSW region.



“ Excellent format, creating opportunities for introspection [and] networking. ”
Moving into Management 2009 participant

About the LH Martin Institute

Tertiary education is a complex and rapidly changing environment in which to lead and manage. A strong understanding of its unique structure and complex policy environment is crucial to the success of your institution.

The LH Martin Institute for Higher Education Leadership and Management has been established to enhance tertiary education in Australia and New Zealand by providing a suite of programs and activities focused on institutional management and leadership within this sector. It is committed to developing the knowledge and skills of both current and aspiring leaders to ensure they meet their personal and organisational goals.

LH Martin Institute activities include postgraduate award programs, executive education programs, conferences, public seminars, research and consulting projects.

Further Information

Detailed information regarding the full range of LH Martin Institute programs is available on the website: www.lhmartininstitute.edu.au

The Institute, in response to the needs of the sector, is continually developing and conducting new programs, research and other collaborative projects. To be kept informed, subscribe online to the Institute's monthly e-newsletter.

LH Martin Institute

Executive Education Program 2010

The LH Martin Institute's Executive Education program provides relevant and practical professional development for leaders and managers working in higher education, VET and private institutions.

Its suite of executive education programs has been specifically designed to meet the leadership and management development needs of the next generation of leaders in higher education and VET institutions. In developing these programs the LH Martin Institute has collaborated with a range of local and international organisations to understand and address the professional development requirements specific to the tertiary sector.

The range of executive education programs currently offered by the LH Martin Institute includes:

- Leadership Programs
- Executive Seminar Series
- Specialist Short Courses

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